KHALEEJ TIMES WEDNESDAY, JULY 22, 2026

حكومة دبي
GOVERNMENT OF DUBAI

DUBAI ELECTRICITY & WATER AUTHORITY (PJSC)

هيئة كهرباء ومياه دبي
Dubai Electricity & Water Authority

DEWA (PJSC) INVITES QUALIFIED AND EXPERIENCED PROFESSIONALS TO APPLY FOR THE FOLLOWING VACANT POSITIONS- hr.recruitment@dewa.gov.ae

Dy Sr Mgr/Mgr – Asset Management Transformer — TP/TAM/01

Bach. In Elec. Engg. With min 10 yrs exp in maint. & asset management, specializing in 400kV and 132kV power transformers & associated auxiliary systems across trans. NW. Technical expertise in design, installation, commissioning, testing, operation, & maint. of 400kV and 132kV power transformers, including OLTCs, bushings, cooling systems, protection interlocks, & auxiliary equipment. Exp. in advanced diagnostic and condition monitoring techniques such as DGA, FRA, SFRA, PD, and thermal analysis. Ability to analyse equipment abnormalities, conduct root cause investigations, and implement corrective and preventive actions to enhance transformer reliability and availability. Proficiency in Reliability Centered Maintenance (RCM), asset criticality assessment, risk based planning, and alignment with asset management standards such as ISO 55000.

Engr - Outage Ping & Optimization — TP/TAM/02

Bach. in Elec. & Electronics Engg. With min 5 yrs exp in high voltage (HV) power transmission substations/lines, including 400kV & 132kV GIS, Power Transformers, Reactors, LVAC systems, 400/132kV underground & OHL & associated auxiliaries. Develop, coordinate, & optimize annual / monthly outage & weekly plans for trans. substation/lines to ensure system reliability & min. operational disruption. Able to prepare detailed outage scopes, execute plan.

Sr Engr/Engr - Asset Planning Lines & Civil - OHL — TP/TAM/03

Bach. in Elec. & Electronics Engg. with min 6 yrs exp in high voltage (HV) power transmission substations/ lines,400/132kV OHL; maint. & condition assessment of trans. line components -towers, foundations, conductors, insulators, OPGW, earthing systems, & related civil structures. Proficiency in Reliability Centered Maintenance (RCM), asset management standards, asset criticality, & risk management processes. Able to monitor equip performance & asset life cycle costs for optimum utilization.

Sr Engr - Asset Planning Lines & Civil - FPS — TP/TAM/04

Bach. in Elec. & Electronics Engg. with min 7 yrs exp in maint., inspection, & asset management of Fire Protection Systems and Fire Alarm Systems in 400/132kV transmission substations. Technical expertise in maint., testing, & performance evaluation of FPS, including fire pumps, hydrants, sprinklers, deluge systems, clean agent systems, & fire extinguishers. Knowledge in material management, ability to prepare case studies, failure investigations, & root cause analyses for fire system failures or abnormalities, with clear recommendations for corrective and preventive actions.

Sr Engr - Asset Life Cycle Mgmt — TP/TAM/05

Bach. in Elec. Engg. With min 7 yrs exp in HV power trans., S/S, 400kV and 132kV Gas Insulated Switchgears, Power Transformers, Reactors, LVAC. Knowledge in primary & secondary drawings for S/S, testing & maint. of various types of GIS & Transformers. Ability to oversee & optimize entire life cycle of Trans. power assets & ensure that assets are managed effectively to optimize the performance, cost, & risk. Proficiency in Reliability Centered Maintenance (RCM), asset management standards, asset criticality, & risk management processes.

Engr - Physical Assets Assurance & Comp — TP/TAM/06

Bach. in Elec. Engg. With min 5 yrs exp in maint./asset management of 400/132kV Trans. Power assets. Able to conduct asset verification & asset management system reviews, participate in internal & external Asset Management audits, compliance audits, asset condition assessments & perform self assessments to verify alignment with ISO 55001:2024. Able to monitor equip. performance, analyze lifecycle costs, & ensure that asset decisions comply with organizational asset management strategies

Engr - Digital Assets Assur & Compl — TP/TAM/07

Bach. in Electronics/Comp. Engg. with min 5 yrs exp in Operational Technology (OT), cybersecurity systems, & digital asset management within transmission environments with specialization in telecom systems in both trans. power NW & dist. power NW. Knowledge on CSOC, Data Centers, SCMS, DOSS, Demilitarized Zone (DMZ) panels, telecommunication system including network & media assets Multiplexer (SDH & PDH), MPLS, Telephony System (PABX), Optical Fiber (LIU/OPGW), Wireless System, RF-MESH, & other digital transmission assets. Conduct Digital Asset Verification and Asset Management System Reviews and participate in internal & external Asset Management audits.

Sr Engr- Asset Management Switchgear — TP/TAM/08

Bach. in Elec. Engg with min 7 yrs exp in maint., asset management, 400kV and 132kV Gas Insulated Switchgear (GIS). Exp in design, installation, commissioning, testing, operation, & maint. of 400kV & 132kV GIS, circuit breakers, disconnectors, earthing switches, interlocks, & auxiliary systems. Evaluate health, performance, and lifecycle condition of GIS assets. Analyze equip. abnormalities, conduct root cause investigations, & implement corrective & preventive actions. Exp. in maint. planning, execution follow up, spare parts management, interchangeability studies, budgeting & updation of asset registers. Familiar with partial discharge diagnostics, SF6 gas handling & monitoring, condition based maintenance tools, & digitalization initiatives for GIS assets

Sr Engr - Asset Mgmt Transf & Reactor — TP/TAM/09

Bach. in Elec. Engg with min 7 yrs exp in maint., installation, commissioning, testing, operation, & asset management of 400kV & 132k power transformers, OLTCs, bushings, cooling systems, & protection interfaces.Skilled in condition assessment, lifecycle evaluation, & recommending refurbishment, uprating, or replacement strategies for transformer fleets.Exp. in maint. planning, execution follow up, spare parts management, interchangeability studies, budgeting & maintaining accurate asset registers in CMMS systems (preferably SAP).Ability to perform root cause analysis, troubleshoot abnormalities, & implement corrective & preventive actions. Support audits and compliance checks.

Sr Engr - Asset Mgmt HV & EHV Cable — TP/TAM/10

Bach. in Elec. Engg with min 7 yrs exp in planning & maint. of 400/132kV transmission UG Cables RCM & asset management, failure investigation, root cause analysis, coordinate clearing of snags & NODs/ abnormalities, recommend issue of defect liability clearance certificate, Identify requirement of spares, review of new equipment specification and materials for new projects, Support in developing/ reviewing quality procedures, familiar with Asset performance monitoring & analysis, asset useful life expectancy & extension studies, spare parts management, RCM analysis, asset risk management, attending Factory Acceptance Tests. Exp.in Overhead Power Trans. Line Design using PLS-CADD software, Lattice Tower Design using PLS-TOWER SW, Steel Pole Design using PLS-TOWER SW, Sag & Tension Chart / Loading Trees Calculation (PoleTower), Survey Engineering Management, Shop Drawings Review / Design Review, Reverse Engineering for 132kV & 400kV OHL.

Sr Engr - Asset Management Telecom — TP/TAM/12

Bach. in Elec. & Comm. with min 6 yrs exp in planning, operation, & maint. of telecom systems within 400/132/33/11kV NW. Exp in asset performance monitoring & analysis, RCM based asset management, review the technical specifications, clearing snags & abnormalities, recommending defect liability clearances, identifying spare parts needs. Exp. in Fiber optic networks, SDH/PDH systems, MPLS, PAX systems, RF & wireless technologies, SCADA/RTU communications & NW management systems (NMS). Exp in reviewing technical specifications, materials, & designs for new telecom projects. Standard networking certifications (CISCO CCNP/CCIE) and project management certification (PMI PMP) preferred.

Engr - Civil Asset Management — TP/TAM/13

Bach. in Civil Engg. with min 6 yrs exp in maint. & asset management of civil infrastructure in 400/132kV trans. NW, S/S buildings, foundations, cable trenches, pavements, boundary walls, drainage NW, & other structural assets. Exp in inspection, maint., condition assessment, & performance monitoring of civil structures in HV S/S. Knowledge of material management, preparation of spares studies for existing and new civil assets & reordering. Able to manage asset replacement & refurbishment projects. Understand civil design, construction practices, & S/S infrastructure requirements. Proficiency in BIM tools (Revit, Navisworks, Civil 3D)

Engr - Asset Mgmt MEP — TP/TAM/14

Bach. in Mech. Eng with a min of 8 yrs exp in maint. of 400/132kV transmission substation equipment such as Heating Ventilation & Air Conditioning (HVAC) system, Lighting & Small Power (LSP) system & associated MEP auxiliaries in 400/132kV transmission substations.Knowledge in material management, preparation of spares study for existing & new assets & follow up to identify requirements & reordering. Exp in preparing case studies, failure investigation & root cause analysis,RCM based on review & analysis of NODs/abnormalities & monitor existing maint. methods.

Engr - Asset Management FPS — TP/TAM/15

Bach. in Elect & Electronics Eng with a min of 8 yrs exp in maint. of Fire Protection System & Fire Alarm System in 400/132kV transmission substations, material management, preparation of spares study for existing & new assets /reordering. Prepare case studies, failure investigation & root cause analysis, RCM based on review & analysis of NODs/ abnormalities & monitor existing maint. methods, manage asset replacement projects, scope of work preparation, site inspections, & vendor management.

Engineer-Asset Management SCMS — TP/TAM/16

Bach. In Elec. & Electronics Engg with min 6 yrs exp in n commissioning, maintenance and asset management of Substation Control & Monitoring System (SCMS) and associated auxiliaries. Shall have knowledge of relevant international standards, design, installation, testing, commissioning and maintenance of SCMS & RTU equipment in 400/132/11kV transmission & distribution networks. Experience in overseeing comprehensive maintenance planning, follow-up on maintenance executions, spare parts management with strong problem-solving abilities and analytical skills to ensure system reliability through effective monitoring of maintenance activities.

Sr. Engineer /Engr/Asst. Engr - Protection & Control - Maintenance — TP/TP-OT/17

Bach. in Elec. Engg with min 7 yrs exp maint. of protection, control, automation & metering equip. for 400/132/11/0.4KV trans. S/S. Proficient in testing numerical devices with computerized test sets & verifying control, protection & metering scheme drawings. Exp. working in live S/S & preparing method statements independently. Knowledgeable in current international standards for protection, automation & cybersecurity. Expertise in planning & scheduling site activities, project management, health & safety, & MS Office applications is essential.

Sr.Analyst - Cyber Security Ops Center — TP/TP-OT/18

Bach. in Comp. Science, Information Security with a min. 7 yrs exp in cybersecurity, monitoring, detecting, & responding to cybersecurity incidents within Operational Technology (OT) environments. Proven expertise in security monitoring solutions, including SIEM platforms & threat intelligence frameworks (e.g., TAXII/STIX). Holding security certifications-CISSP,CISM,GICSP. Familiar with ISO/IEC standards, ISO 27001.

Sr. Engr/Engr- Telecom & OTS Maint & Commg — TP/TP-OT/19

Bach. in Electronics/Telecom/Comp. Engg. with min 7 yrs exp in maintenance, commissioning, and operation of transmission telecom, cybersecurity and OT systems. The ideal candidate will have hands-on expertise in SDH/PDH, MPLS IP, MPLS-SR and IP telephony and communication protocols. Strong knowledge of OT-telecom integration and troubleshooting. The role supports mission-critical substations ensuring network reliability, availability, and compliance with utility industry standards.

Sr. Analyst /Analyst- Telecom & OTS Maint & Comms — TP/TP-OT/20

Bach. in Electronics/Telecom/Comp. Engg. with min 7 yrs exp as a Senior Infrastructure & Security Engineer to manage and optimize secure data center, server, virtualization, and OT network environments within mission-critical infrastructures. The ideal candidate will possess advanced hands-on expertise in network segmentation, ICS/SCADA security, server and virtualization security, vulnerability management, incident response, and cybersecurity controls aligned with IEC 62443, NIST, and industry best practices.

Sr. Specialist / Expert – SCADA Systems — TP/TP-OT/22

Bach. in Elec./Comp. Engg. with min 15yrs exp in a reputed manufacturing firm /elec. utility with knowledge of SCADA sys. in Power Control Centers, design, tender preparation, commmg. & maint. of SCADA Sys. projects in Power Utilities. Prepare technical reporting & present of SCADA sys. issues & familiar with standards in the field of Cyber Security & Telecom.

Sr. Engineer Prot & Control Commg Resources — TP/TP-OT/23

Bach./Diploma in Elec. Engg. With min 7 yrs exp in commng prot., automation & metering equip. for 400/132/11/0.4KV trans. N/W, testing numerical devices with computerized test sets & verifying control, protection & metering scheme drawings. Exp.in live S/S & preparing method statements, supervise contractor work during installation, testing, & commng. of S/S.

Analyst - Threat Intelligence — TP/TP-OT/24

Bach. in Comp. Sonce, information security with min of 4 yrs exp in threat intelligence in operation technology (OT) environment including threat hunting, vulnerability assessment & threat advisory management. Security Certifications such as CEH, CISSP, CISM, GICSP. Familiar with ISO/IEC standards, ISO 27001.

Sr Engr/Engr - OT Incl Response & Reporting — TP/TP-OT/25

Bach. in Comp. Engg. with min of 6 yrs exp in incident response on operation technology (OT) environment, security incident handling, root cause analysis & reverse engineering. Security certifications such as CEH, GCIH, CISSP, CCNP, CNSS. with knowledge of ISO/IEC standards, ISO 27001.

Sr Supervisor - Prot & Ctrl Commng Res — TP/TP-OT/26

Bach./Diploma in Elec. Engg. with min 5 yrs exp. in maintaining protection, control, automation, & metering systems for 400/132/11/0.4 kV transmission substations. Candidate should be able to respond to on-call duties, troubleshoot site faults, & prepare abnormality reports. The role also requires experience in reviewing & modifying protection & control schemes. In addition, the candidate must be capable of testing all types of numerical relays using computerized test sets, preparing method statements & maintenance schedules.

Sr Analyst - OT Network Operation Center — TP/TP-OT/27

Bach. in Computer Science, Information Technology with min 7 yrs exp inOperational Technology (OT) networks. Proven experience in network alarms monitoring and analysis, troubleshooting complex network issues, coordinating with relevant stakeholders to minimize downtime and implementing improvement initiatives to ensure the availability and reliability of OT network services. Professional certifications such as CCNP, CCIE, CompTIA Network+, or ICS Network Certifications are preferred. Familiarity with ISO/IEC 27001, ISO 22301, ISO 31000, NESA, and other relevant industry standards is an advantage.

Sr. Engineer/Engr./Asst. Engr - Equipment Maint. — TP/TE-M&C/28

Degree/Diploma in Elec. & Electronics Eng with 4 - 7 yrs exp in trans. Substations, with expertise in the maint. & repair of 400/132kV trans. substation equipment, including Gas Insulated Switchgears (GIS), Power Transformers, Shunt Reactors, & associated auxiliaries. Demonstrate thorough knowledge in Elec. power trans. & various aspects of GIS/Transformers, such as AC/DC Schemes, operation interlocks, troubleshooting alarms & defects, & preparation of Method Statements & Risk Assessments. Proficient in testing, commissioning, & perform fault analysis. Experience in circuit breaker hydraulic mechanism and PD monitoring system will be an added advantage.Gulf exp & UAE DL holder preferred.

Sr. Engr/Engineer - Equipment Commis. — TP/TE-M&C/29

Degree/Diploma in Elec. Engg. with 4 - 7 yrs exp in Delivery, Installation, Testing & Commissioning activities for 400kV & 132kV trans. equip., GIS, transformers, shuntreactors, capacitors, LVAC, & earthing. Shall validate the safe receipt of dispatched equipment/materials, supervise contractor activities, testing & commissioning works, & witness site testing activities. Shall have experience in validating approved drawings, preparing marked-up/as-built drawings. UAE DL holder preferred.

Sr. Supervisor/ Supervisor - Equip. Maint. — TP/TE-M&C/30

Diploma in Elec./Electronics/Mech. Engg with 4 - 7 yrs exp in maint., condition monitoring & testing 400/132kV trans. S/S equip. such as Gas Insulated Switchgears, Power Transformers, Shunt Reactors & associated auxiliaries. Exp. in operation of SF6 gas handling machines/Oil filtration machines. Proficient in interpreting electrical drawings, circuit energization & de-energization procedures, permit-to-work protocols. Ability to attend to technical complaints, analyze alarm signals, determine cause, & troubleshoot.

Sr. Electrician/ Electrician - Equip. Maint. — TP/TE-M&C/31

Diploma / Trade Certificate Elec. Eng 3-5 yrs exp in maint. of Gas Insulated Switchgear, Power Transformers, & associated S/S auxiliaries in 400/132kV trans. S/S. Ability in reading AC/DC alarms and control schematic drawings, exp in working with SF6 Gas Handling Machines for GIS/Transformer Oil Filtration Machines. Capable to arrange trans. equipment test set-up & support in low voltage AC/DC fault rectification. Gulf exp & UAE DL holder preferred. UAE DL holder preferred.

Operator - Heavy Machinery — TP/TE-M&C/32

High School / Below High School/Trade Cert. with min. 3 yrs exp. as a Heavy Vehicle Driver/Crane Operator to support maint. & operational activities with exp in electrical installation projects/sites. Responsible for safely operating heavy-duty vehicles & truck-mounted cranes for transportation, lifting, and equipment handling. UAE DL with categories 4 / 5 / 7 / 8 (mandatory). Preference will be given to candidates who have technical qualification or work experience in Electrical installation projects/sites.

Sr. Mechanic — TP/TE-M&C/33

Diploma Mech. Engg. with min 4 yrs exp in conducting routine, periodic, and emergency maintenance on on transmission equipment, including GIS, Transformer, SVC, and LVAC.according to maintenance procedures and safety regulations to improve the equipment's reliability.

Sr. Engineer /Engr/Asst. Engr – Electro Mech Maint — TP/TLC-M&C/34

Bach. Mech./Elect./Mechatronics Engg. with 7 yrs exp. in managing, scheduling & oversee maint. of firefighting & fire alarm systems, reliability-centered maintenance - corrective & preventive maint. of fire protection systems (FPS). Exp in FPS, material selection, sys. testing, installation, commissioning, & fault diagnosis using root cause analysis. Read & interpret technical drawings & schematics, exp. in conducting risk assessments. UAE D/L mandatory.

Sr. Engr/Engineer – Civil Maintenance — TP/TLC-M&C/35

Bach./Dip. in Civil Engg. with min 6 yrs exp. In civil maint., designing and specification of buildings with a repulsed construction/maintenance firm. Shall execute preventive/corrective civil maintenance tasks of buildings preferably trans. S/S. UAE D/L mandatory.

Sr Engineer/ Engr.- Lines Patrolling — TP/TLC-M&C/36

Bach. Elec. Engg. with min 6 yrs exp in infrastructure related works & trans. line projects (EHV cable/ OHL) & maint., knowledge of computer applications and systems used for reporting (i.e. SAP, GIS ,MS Word etc.). Managing & supervising trans. line patrolling activities to ensure maximum coverage, asset protection, & prevention of third party damage in 400/132kV OHL & UG cable networks. effective coordination with stakeholders, including contractors & utilities, conducting site audits, & ensuring strict adherence to NOC & safety compliance requirements. UAE D/L mandatory.

Sr Technician – Civil Maint — TP/TLC-M&C/37

High School/Trade/Dip. in Civil/Elec. with min. 4 yrs exp. in civil maint. of buildings with a repulsed construction/maintenance firm. Perform carpentry rectification and preventive/corrective maint. of civil assets which includes submersible, booster & transfer pumps. Knowledge of maint. of pipelines/pumps and carpentry. UAE D/L preferred.

Supervisor – Civil Maint — TP/TLC-M&C/38

Bach./Dip. in Civil Engg. with min 3 yrs exp. in civil maint. of buildings with a repulsed construction/ maint. firm. Able to supervise preventive/corrective civil maintenance tasks of buildings and associate infrastructures with adequate safety. UAE D/L mandatory.

Supervisor – Electro Mech Maint — TP/TLC-M&C/39

Bach. in Mech./Elec. Engg. with min 5 yrs exp in maintenance of fire protection, control, automation, & metering systems, condition monitoring, & emergency breakdown activities for trans. Assets. Address complaints & emergencies to resolve defects of trans. N/W & its assets. UAE D/L mandatory.

Mechanic — TP/TLC-M&C/40

High School/Below High School/Trade Cert. with min. 3 yrs exp in FPS maint., executing maint. of firefighting & fire alarm systems, condition monitoring, & emergency breakdown activities for trans. Assets. Address complaints & emergencies to resolve defects of trans. N/W & its assets. Resolve complaints and emergencies per approved procedures. UAE DL preferred.

Sr. Engr/Engineer - Civil Substation Site Supervision — TP/TLC-M&C/41

Bach./Dip. in Civil Engg. with min 6 yrs exp. in site construction supervision of 400/132 kV & 132/11 kV trans. S/S building. Able to supervise civil S/S work as per approved drawings, materials & DEWA specifications. Review stakeholder staff submissions by contractors or consultants & conduct interviews, coordinate with internal & external stakeholders to ensure project requirements are met & queries addressed. UAE D/L mandatory.

Carpenter - Civil Maintenance — TP/TLC-M&C/42

Trade Cert Elec/Secondary School Cert. with min 4 yrs exp in civil maintenance of buildings with a reputed construction/maintenance firm. Shall perform carpentry rectification in transmission civil assets with adequate safety. Shall have thorough knowledge of maintenance related to carpentry. UAE driving license is preferred

Plumber – Civil Maintenance — TP/TLC-M&C/43

Trade Cert Elec/Secondary School Cert. with min 4 yrs exp in in civil maintenance of buildings with a repulsed construction/maintenance firm. Shall perform plumbing rectification in transmission civil assets with adequate safety. Shall have thorough knowledge of maintenance related to plumbing. UAE driving license holder is preferred.

Sr Supervisor/ Supervisor - Lines Patrolling — TP/TLC-M&C/44

Dip. in Elec/Mech./Civil Engg. with min 4 yrs exp. in infrastructure related works & trans. line projects (EHV cable/OHL), site supervision & NOC compliance systems used for reporting (i.e. SAP ,GIS MS Word etc.). Exp. in monitoring & supervising trans. line patrolling activities, site inspections /verification and audits, supervising emergency works & safeguarding 400/132kV trans. line assets to maintain reliability and prevent third party damage. UAE D/L mandatory.

Sr. Technician/ Technician – Lines Patrolling — TP/TLC-M&C/45

Dip. in Elec/Mech./Civil Engg. with a min 4 yrs exp. in infrastructure related works & trans. line projects (EHV cable/OHL), systems used for reporting (e.g., SAP, GIS, MS Office), trans. line patrolling, inspecting & monitoring work sites, cable/OHL protection activities, identifying & reporting abnormalities, ensuring contractor compliance with DEWA NOC conditions, attending emergency works & safeguarding 400/132kV trans. line networks to maintain reliability & prevent third party damage. UAE D/L mandatory.

Sr. Engr./Engineer – Cable Maintenance — TP/TLC-M&C/46

Bach. in Elect. Engg. with min. 5 yrs exp. in 400/132kV UG installation, testing, jointing, termination & maint., cable fault locating, corrective/preventive maint., conduct investigations & analyze the technical problems & execute preventive measures, control, follow-up, & plan of routine & emergency maintenance of Transm. Cables. UAE D/L preferred.

Asst Engineer - Lines Commissioning — TP/TLC-M&C/47

Bach. in Elect. Engg. with min. 4 yrs exp. in 400/132 kV EHV underground cable/Overhead line installation, testing, commissioning, & site supervision. Skilled in cable laying, cable accessories, OHL installation, site inspections, quality & safety compliance, test report review, & project coordination. UAE D/L preferred.

Engr. / Asst Engineer - OHL Maint — TP/TLC-M&C/48

Bach. in Elect Eng with a min of 4 yrs exp as engineer in maint. of 400/132kV trans. OHL & auxiliaries, RCM, corrective/preventive maint., latest condition monitoring methods/systems for high voltage lines & relevant international standards. Knowledge in elect power trans. & aspects of OHL design, manufacturing process & materials, testing, installation, & commissioning with ability to perform fault analysis. UAE D/L mandatory.

Sr Engineer - Civil Lines Site Supervision — TP/TLC-M&C/49

Bach./Dip. in Civil Engg. with min 7 yrs exp. in supervision of trans. lines, civil underground installation, testing, excavation, backfilling and reinstatement, site safety, quality control, & testing, BIM, CYMCAP, Revit, & factory inspections, IEEE, IEC, BS st&ards, tender preparation, & site audits, analyse & model cable systems, resolve technical issues, review design sets Mbulls, & conduct failure investigations, technical writing, problem-solving, & providing Eng. recommendations.

Analyst - OT Lab — TP/TE/64

Degree in Computer Science/ Cyber security with min 6 yrs exp in industrial automation control systems & relevant protocols. Conducting Compliance testing using st&ards such as IEC 62443-4-2 as well as Vulnerability & penetration testing activities, creating detailed testing reports & communication to the required stakeholders, maint. efforts of the Operational Technology Security Lab to ensure its compliance to international st&ards such as IEC 17025, & ISA Secure.

Specialist - Civil Structural — TP/TE/65

Bach. in Civil Eng with min 12 yrs exp in in structural design, analysis, and project execution. The candidate should possess strong technical expertise in civil structural engineering, with proven experience in infrastructure or power projects. The role requires the ability to review designs, ensure compliance with st&ards, and coordinate effectively with multidisciplinary teams to support successful project delivery.

Engr - Trans Real Time Operation — TP/TOD/66

Bach. in Elect Engg with min 6 yrs exp in transmission control centres duties monitoring/ controlling 400/132kV substations & generating stations (incl.solar, wind), commissioning activities of 400/132 kV equipment, coordination with various power stations including IPP's for preparing shutdown/ synchronization plans of generating units, load dispatch, changing mode of operations of generating units including AGC operation. Knowledge of EMS applications & experience in preparing transmission operation related daily reports. Shift duty.

Sr. Eng -Operation Studies — TP/TOD/67

Bach. in Elect. Eng with 6 yrs exp in power system modelling and simulations including steady state, dynamic and EMT for a variety of technologies including solar PV, battery energy storage systems, synchronous condensers, SVC, STATCOM, Transmission lines, transformers, etc. Advanced user of power system analysis tools such as DigSILENT Power Factory and PSCAD, scripting and automation (Python/DPL), strong technical expertise in power system operation and grid studies/Grid compliance study, insulation coordination study, TRV, TOV, etc.

Sr Engr - External NOC Coord — TP/TPD/68

Bach. in Civil/Elec. Engg. with min 7 yrs exp. in planning, design, and execution of engineering projects. The role involves coordinating with project teams, providing technical support, conducting site visits, and ensuring projects are delivered in accordance with engineering, quality, safety, and regulatory standards.

Sr Engr/Engr - Projects — TP/TPD/69

Bach. in Elect./Mech./Civil Engg with min 8 yrs exp in overseeing transmission projects, ensuring compliance with engineering standards, project specifications, and regulatory requirements. Provides technical expertise & support in planning, executing, & closing trans. projects related to 132kV and 400kV S/S and cable routes.

Engineer – Wellfield Operations — W&C/WO/70

Bach. in Civil/Mech. Engg with min 6 yrs exp in in desal & wellfield water N/W operations (transmission & distribution N/W). Exp. in GIS analysis & Field surveying using ArcGIS10.X & ArcGIS Pro. Monitoring & controlling Water N/W through water SCADA device & Practical knowledge in SAP software. D/L mandatory.

Engr - Hydraulic Modelling — W&C/WO/71

Bach. in Civil/Mech. Engg with min 6 yrs exp in monitoring N/W calibration (flow and pressure) based on hydraulic modelling studies & by installation of devices in the existing water N/W. Planning the safety & efficient operation of all pumping stations, reservoirs & transmission & distribution N/W. Provides technical support to the consultants & contractors in the studies carried out in existing water network system. Planning water SCADA operational control and commissioning of new stations. Review annual water transmission master plan. D/L mandatory.

Sr. Engineer/Engineer Innovation Capabilities — TP/TD/56

Bach./Dip. in Computer Science, Eng (Elec., software, computer), IT with exp of ISO-56002 & Kitemark innovation audits. Min 4 to 8 yrs of exp in creating & nurturing an innovative ecosystem, overseeing the implementation of innovation initiatives, monitoring progress, reporting deviations, supporting enhancements, & reporting. exp in providing education to promote continuous learning to build staff capability, preparing custom-made educational material on topics related to innovation.

Analyst - Application Development — TP/TD/57

Bach./Dip. in Comp. Scn./IT with exp/certification in development frameworks .Net and PHP, databases (e.g., MySQL, SQL,)familiar with Agile methodologies (e.g., Scrum, Kanban) & DevOps practices. Certifications in Digital Tools -Power Platform (e.g., Power Apps), Microsoft Office 365. Min 4 yrs exp in SW Development, designing, developing, testing, and maintaining software applications that support business objectives & enhance user experience. Exp. in collaborate with cross-functional teams to gather and analyze requirements, troubleshoot, debug & optimize systems. Exp. in participate in code reviews & continuous improvement initiatives.*

Sr Engr - Prot & Ctrl Settings — TP/TE/58

Bach. in Elec. Eng with min 8 yrs exp in carrying out Eng. activities in the field of protection calculation setting for DEWA trans. & distribution network for various relay makes, ED preparation & approvals. Modifications in Protection & control approved setting documents, Issue resolution related to Protection & Control setting/configuration, attending FAT, Lab Tests & POC tests.

Mgr - Qualification & Vendor Mgmt — TP/TE/59

Bach. in Elec. Engg. with min 10 yrs exp in leading vendor qualification for trans. power suppliers & service providers ensuring qualifications are carried out in accordance with regularly requirements, industry and quality standards. Prepare qualifications progress & business until performance reports with strong understanding of relevant industry regulations and quality systems. Proficiency in technical report writing skills.

Sr Engr - Prot Modelling & Studies — TP/TE/60

Bach. in Elec. Eng with min 6 yrs exp. Shall be responsible to Carrying out Eng. activities of Protection Modelling for DEWA network & Studies ; Issue resolution related to Protection modelling exp in protection relay software's & settings, exp in power system network modelling of transformers, relay settings and trip logics for commissioned 400/132/33/11kV substations & circuits. Knowledge of HV protection and control systems, able to model existing & future DEWA 400/132/33/11kV substations and circuits to facilitate fault study

Sr Engr - Engg Civil Structural — TP/TE/61

Bach. in Civil Eng with min 6 yrs exp in structural design & Eng. Knowledge in CIVIL/ Steel structure, set analysis & improvements, loads calculation, revalidation, ETABs & SAFE, Seismic considerations, & failure analysis, BS , ACI & local st&ards, tender preparation, & quality control, BIM review. Ability to prepare technical scopes of work, review design submittals, resolve technical issues, & conduct site audits & inspections.Certified Ethical Hacker (CEH)Certified ISA/IEC 62443 Cybersecurity Fundamentals Specialist is required. OSCP & GICSP certifications preferred.

Sr Engr - Prot & Control Engineering — TP/TE/62

Bach. in Elec. Eng with min 8 yrs exp in carrying out Eng. activities in the field of trans. (0&V & 132kV transmission network)Protection & control drawings, design, review scope of work for new projects & technical specifications, Protection & control components prequalification & approvals, Modifications in Protection & control approved drawings & design, Issue resolution related to Protection & Control drawings, Review FAT reports & attending FAT, Issuing dispatch clearance, Lab Tests & POC tests. Handle pre-tender and post-tender technical clarifications

Sr Engr - Engg Cable — TP/TE/63

Bach. in Elec. Eng with min 6 yrs exp. in EHV/HV trans. cable design & Eng., quality control, & testing, BIM, CYMCAP, Revit, & factory inspections, IEEE, IEC, BS st&ards, tender preparation, & site audits, analyse & model cable systems, resolve technical issues, review design sets Mbulls, & conduct failure investigations, technical writing, problem-solving, & providing Eng. recommendations.

Sr Engr - MEP Site Supervision — TP/TLC-M&C/50

Bachelor's degree in Mechanical/Electrical/Mechatronics Engineering with 4+ years' experience, or Diploma with 7+ years. Supervise MEP site works as per approved drawings, materials, and DEWA specifications; review submissions, conduct interviews/site audits, coordinate with stakeholders, and ensure requirements are met able to perform Testing and Commissioning for HVAC and lighting systems. English proficiency and valid UAE driving license are mandatory.

Sr Lineman - Transmission OHL Maintenance — TP/TLC-M&C/51

Diploma/High school/ Trade certificate/ ITI certificate in Electrical Engineering with a min. of 4 yrs exp. in performing Corrective and preventive maintenance of 400/132kV Transmission overhead lines. Demonstrate proficiency in tower climbing, transmission line patrolling, effective inspection and monitoring of work sites. Responsibilities also include identifying and reporting abnormalities, responding to emergency situations, and ensuring adherence to all general and specific safety regulations pertaining to overhead power transmission lines.

Sr Electrician — TP/TLC-M&C/52

Diploma in Electrical Engineering / High School/Trade Certificate or equivalent with min 4 yrs exp. Execute Preventive and corrective maintenance and attend emergency breakdown for HVAC, assets, lighting systems, small water pumps, and distribution boards (DBs). Responsible for attending defects, supporting emergency and restoration activities. Knowledge of electrical maintenance, safety practices. Valid UAE Driving License is preferred

Technician - Electromechanical Maint. — TP/TLC-M&C/53

Qualification of High School / Trade Certificate with minimum 2 years of experience or Below High School with minimum 3 years of experience in Electromechanical Maintenance. Execute corrective and preventive maintenance, condition monitoring, and emergency breakdown activities for HVAC, LSP systems. Attend defects, notifications, complaints and emergency calls with Valid UAE Driving License is required.

Supervisor - Trans Cable Maint — TP/TLC-M&C/54

"Diploma in Electrical & Electronics Engineering with a minimum of 2 years' experience in 400/132kV UG installation, testing,jointing, termination & maintenance. Familiar with safety practices and adequate computer skills preferred. UAE Driving License is preferable."

Analyst Application Admin. & Support — TP/TD/55

"Bach./Dip. in Computer Science with min 4 to 7 yrs exp in application support & maint., & optimization of business-critical applications. This role involves providing technical support, troubleshooting, & administration of software applications to ensure they meet user needs, function efficiently, & align with business objectives. Exp in administing user access & permissions, monitoring the performance & availability of applications, troubleshooting & resolve application-related incidents & service requests, preparing & maintaining the documentation for applications, including user manuals, troubleshooting guides, & system configurations. IT certification requirement: IT Service Management: ITIL Foundation (essential for understanding service desk operations) Digital Tools- Certifications in Power Platform (e.g., Power Apps), Microsoft Office 365, or Service Now are a plus. SAP certifications, or similar."

CV should be submitted at hr.recruitment@dewa.gov.ae. Only candidates with relevant experience will be invited to attend the practical test/interview at a later date.

Candidates should mention the position title and the reference no. on the subject and attach the CV and UAE driving license (if applicable). Priority will be given to UAE Nationals holding Technical Certificates.